



# Emergency Action Plans

- What Do I Do If Something Happens?
  - Fire, Bad Weather, Active Shooter, Etc.

# Severe Weather

Tornado, Severe Thunderstorm, Flooding, Hurricane

- What to do in the event that severe weather is imminent



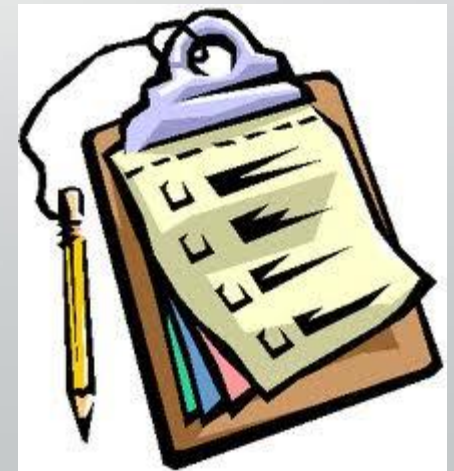


# Step 1: Sound The Alarm

- Remain Calm
- Let everyone in and around the facility know that severe weather is imminent .

## Step 2: Go To Designated Safe Area

- In the event of a tornado, or severe thunderstorm ,the safest areas are the ones away from the outside walls and windows
- Remain low to the ground (Reduce your target size with regard to flying debris)
- Get personnel accountability.



# Step 3: Once The Threat Passes

- Evacuate As Needed
- Get Accountability Of Personnel
- Check With Everyone To Ensure That All Are Fine.  
(If Necessary Call **911** Or Other Emergency Number)

# \*If Outside\*

- Find a sturdy structure and enter or get as low to the ground as possible
- In a tornado : **DO NOT** get into a vehicle
- Once the storm has passed, get accountability of Personnel
- Check to ensure that everyone is fine.

# \*Outside In A Thunderstorm\*

- Get into a vehicle
- **Do Not** take shelter under trees
- Watch the sky, listen for alerts on phones and local radio.



# \*Flooding\*

- Look for higher ground before this occurs
- Get accountability of personnel
- **DO NOT** drive in high water (Turn Around; Don't Drown)
- If you have them; put your PFD on
- Flash Flooding is a **KILLER!** Stay Alert.





# \*Things To Consider\*

- Down power lines (Stay Away)
- Storm debris (nails, glass, shifting debris, etc.)
- Injured and trapped individuals (locate and treat Injuries; for badly trapped individuals, let the professionals evacuate them)
- Watch out for injured and scared animals (they could bite).

# Conduct A Severe Weather Drill

- Follow the procedure outlined in the preceding slides
- Document that the training has been accomplished  
(Names, Identification #'s And Work Unit Description)  
(Maintain a record for a minimum of **2** years)

# C) Active Shooter



# 1) RUN

When an active shooter is in your vicinity

- If there is an escape path, attempt to evacuate
- Evacuate whether others agree to or not
- Leave your belongings behind
- Help others escape if possible
- Prevent others from entering the area
- Call **911** when you are safe.



## 2) Hide

If evacuation is not possible, find a place to hide.

- Lock Or Barricade Doorways
- Silence Cell Phones (Not To Vibrate)
- Remain Silent, Get Away From Windows And Doors (Don't Draw Attention To Your Hiding Place)
- Get Low To The Floor
- Hide behind large objects.



# Remain In Place

- Do not leave from your hiding spot until rescue tells you to, or:
- It becomes unsafe for you to stay there
- When rescue people come they may treat you as though you were the one doing harm; remember they are responding to a call for help and have no clue as to what the shooter looks like or how many there may be. **Follow All Of Their Instructions**. After they make sure that you are not a threat, you will be treated differently.

# 3) Fight

As a last resort, and only if your life is in danger:

- Attempt to incapacitate the shooter. Dig out every dirty fighting method you can, to neutralize the assailant
- Act with physical aggression. A kick to the groin, a punch to the throat, stomp on the arch of their foot, poke fingers into their eyes, etc.
- Improvise weapons
- Commit to your actions.



# If You Incapacitate Them; Get The Item They Were Doing Harm With And Leave The Area

- If they recover you don't want them to start doing harm again
- **Do Not** hold the item in a threatening way (you **WILL** become the target of responders)
- Follow all law enforcement and rescue team commands
- Your life is worth fighting for.



# Conduct an Annual Active Shooter Drill

- Test employee knowledge of the procedures (Run, Hide, Fight)
- Document that the training has been accomplished (Names, Identification #'s And Work Unit Description) (Maintain a record for a minimum of **2** years).



# Annual Training Is Required!

OSHA 29CFR1910.38 Outlines Emergency Action Plans,  
Training Requirements, And Record Keeping

# Family Preparedness

- It is recommended that you conduct a home based fire and severe weather drill. (Protect Your Families)
- Is a home based active shooter drill needed? (Your Call, It Can't Hurt)